

COMMUNICATIONS TO BOARD OF DIRECTORS

Individuals or organizations can submit inquires or communications to any respective Board or Committee members through the following methods:

Via mail:

**c/o Board of Directors
Fastenal Company
2001 Theurer Blvd.
Winona, MN 55987**

Via electronic mail:

bod@fastenal.com

All inquires or communications under this process will be received by the Chairman of the Board and shall be relayed to the appropriate Board or Committee member(s), based upon the instructions or nature of the communication. The Chairman will instruct the respective Board or Committee member(s) to timely respond to the communication or, if necessary, to coordinate an appropriate response to the sender of the communication.