FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

OMB APPROVAL

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## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     Jansen James C						2. Issuer Name and Ticker or Trading Symbol FASTENAL CO [ FAST ]								Relationship of Reporting Person(s) to Issuer (Check all applicable)     Director 10% Owner				
(Last) (First) (Middle) 2001 THEURER BLVD.						3. Date of Earliest Transaction (Month/Day/Year) 05/15/2018								X	below	•	Othe below rice Presiden	′
	- 4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)									ridual o	r Joint/Grou	p Filing (Check	Applicable				
(Street) WINONA MN 55987				_									ine) X	Form filed by More than One Reporting				
(City) (State) (Zip)														Person				
		Tab	le I -	Non-Deri	vative	Sec	urit	ies Ad	quired,	Di	sposed o	of, or Be	enefici	ally	Owne	d		
1. Title of Security (Instr. 3)  2. Transaction Date (Month/Day/Y					Execution		Date,	3. Transaction Code (Instr. 8)			es Acquired (A) or Of (D) (Instr. 3, 4 a				icially d	6. Ownership Form: Direct (D) or Indirect (I)	7. Nature of Indirect Beneficial Ownership	
									Code	v	Amount	(A) or (D)	Price		Repor Transa		(Instr. 4)	(Instr. 4)
Common Stock				05/15/2018				M		10,000	A	\$2	7	2:	2,588	D		
Common Stock				05/15/2018		3			S		10,000	D	\$52			2,588	D	
Common Stock				05/15/2018					M		9,758	A	<del>                                     </del>	\$27		2,346	D D	
					05/15/2018				S		9,758	D	\$52			12,588		
				05/16/20					M S		10,000	_	\$53.0			2,588	D	
Common Stock 05/16/201 Common Stock				718			3		10,000	D	φ33.0	5.0155		335 <sup>(2)</sup>	I	Held in 401(K) Plan		
							, wa	arrants	, optio	ıs,	converti	ble sec	urities)	)				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	Exec if an	Deemed ution Date, y tth/Day/Year)		ransaction Code (Instr.		ivative urities quired or posed D) str. 3, 4	6. Date Exerc Expiration D. (Month/Day/\		ate	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		of Deri Secu (Inst	rivative curity str. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	Ownershi Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership
					Code	v	(A)	(D)	Date Exercisal		Expiration Date	Title	Amount or Number of Shares					
Employee Stock Option (Right to buy)	\$27	05/15/2018			М			10,000	(1)		05/31/2018	Common Stock	10,000		\$0	19,758	D	
Employee Stock Option (Right to buy)	\$27	05/15/2018				M 9,		9,758	(1)		05/31/2018	Common Stock	9,758		\$0	10,000	D	
Employee Stock Option (Right to	\$27	05/16/2018			М			10,000	(1)		05/31/2018	Common Stock	10,000	)	\$0	0	D	

- 1. The option becomes vested and exercisable over a period of eight years, with 50% becoming vested and exercisable half way through its vesting period and the remainder becoming vested and exercisable proportionately each year thereafter.
- 2. Shares attributed to reporting person's account in issuer's 401(K) Plan as of May 16, 2018.

John Milek, Attorney-in-Fact 05/17/2018

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.